	Each machine would have operating system as follows: **Windows NT 4.0 or Windows 2000** **Additionally, we recommend installing the latest service packs.**
	One Server Configuration (Web Server and Database Server Combined)
Less than 250 Employees	Web Server/Database Server Pentium III - 1GHz or faster
	1 GB RAM
	10/100 Network Card
	IIS 4.0 (Windows NT)/5.0 (Windows 2000)
	SQL Server 7.0 / 2000
	Two Server Configuration (Web Server and Database Server)
Less than 500 Employees	Web Server Pentium III - 1GHz or faster
	1 GB RAM
	10/100 Network Card
	IIS 4.0 (Windows NT)/5.0 (Windows 2000)
	Database Server Pentium III - 1GHz
	1 GB RAM
	10/100 Network Card
	SQL Server 7.0 / 2000
	Two Server Configuration (Web Server and Database Server)
More than 500 Employees	Web Server Dual Pentium III - 1GHz or faster
	2 GB RAM
	10/100 Network Card
	IIS 4.0 (Windows NT)/5.0 (Windows 2000)
	Database Server Dual Pentium III - 1GHz or faster
	2 GB RAM
	10/100 Network Card
	SQL Server 7.0 / 2000